

Leadership Skills Course

Managing conflict and resistance in a changing global environment

The FHR Lim A Po Institute for Social Studies is conducting a Leadership Skills Course consisting of 4 one-week modules in the period June to August 2004.

This course will be conducted under auspices of the Ministry of Foreign Affairs and in cooperation with Clingendael, the Netherlands Institute for International Relations in The Hague.

The objective of the Course is the development of skills for professional competence and organizational effectiveness in the new global order.

The Course targets government and business executives responsible for management of processes of change triggered by global developments.



Context of the Course

An important consequence of the rapidly developing borderless world is the ongoing disappearance of the dividing lines between national and international policy. National policies become more and more influenced and determined by developments at regional and international level. Meeting these challenges requires a good understanding and of new organizational standards and business practices and intensive and effective deployment of communication, reporting and negotiating capabilities.

Curriculum

Communication Skills

Through theory, interaction and practical exercises participants will enlarge their insight into the rules of 'effective communication in an international setting'. Their individual skills in understanding communication processes will be sharpened by participating in real work life exercises and by receiving feedback through their video taped presentations. They will learn and enhance skills to prevent and judge communication problems mainly in an international context.

International Conflict Management

Participants will learn about the origins and analysis of contemporary conflict , especially in the developing world. They will learn ways of dealing with conflict and on the basis of assignments and active involvement practice a whole spectrum of conflict management techniques, specifically conflict prevention and conflict mediation and negotiation.

Organizational Leadership

This module will develop participants insights into organizational management processes and will enhance personal leadership and management qualities. It will focus on important concepts in management and skill-building based on reflection and analysis of one's work situation, on the development of leadership, creative thinking and problem-solving skills and application of specific management tools.

Reporting Skills

This module will contribute towards professionalizing participants' ability to convince others by effectively reporting on paper. Policy is never made on one's own but by a group of people. Therefore one has to be able to convince others of one's reasoning, one's proposals or solutions in every step or phase of the policy making process or in the implementation process.

Calendar

Each subject will be covered in one week during 30 hours from Monday to Friday from 09.00 – 15.00 hrs.

June

M	T	W	T	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

M	T	W	T	F	S	S
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Communication Skills	: week 26
International Conflict Management	: week 28
Organizational Leadership	: week 31
Reporting Skills	: week 35

Teaching

The didactic methods in this learning environment include active participation with personal inputs; learning by doing; individual and group assignments; interactive exercises; real time cases; feedback and debriefing.

The Course is partly conducted in Dutch and partly in English.

Participants will be provided – in advance – with readers and presentations with power point slides. Textbooks, if necessary, will be available at cost price.

Support facilities

The Course will be conducted at the state-of-the-art premises of the FHR Lim A Po Institute located in two historic buildings at the Mr FHR Lim A Po straat 8-10. The Institute is equipped with lecture and syndicate rooms, an auditorium, study and reading rooms and a library with computer and internet facilities. The spacious and tropical terrace serves as a debating facility and as a meeting place for coffee and lunch breaks.

Sponsor

The FHR Lim A Po Foundation is the main sponsor of this non- commercial educational project.

Responsible institutions

- The FHR Lim A Po Institute for Social Studies (FHR) has long life learning as a principle objective. It engages in training and education, research and consultancy, as well as in the debating of current societal and other issues in a setting of government, private sector and civil society organisations. It organises postgraduate courses in international relations, international policy skills, governance and management and executive seminars, workshops and conferences.
- Clingendael is a Dutch Institute of International Relations, located in the Hague, the Netherlands and has as its main objective to promote understanding of international affairs by training diplomats and other civil servants and business people from within and outside Europe including developing countries.

Admission requirements

- The Course is designed for 30 managers and high ranking officials from the business community, the government and civil society, preferably with a university degree or at least 3 years university education and 2 years relevant working experience.
- A tuition fee based on cost recovery of € 1200 applies to private sector participants.
- Due to sponsoring, government participants and participants from civil society organizations will enjoy a reduction and will be charged a tuition fee of € 400 only.
- Proof of proficiency in English.
- A written commitment from participant's employer stating that participant will be released from work during normal working hours for course attendance.
- Payment of tuition fee not later than June 15, 2004
- Submission of enclosed application form not later than June 1, 2004.

For further information and submission of application forms:

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